

!
!
!
!"#

\$%&\$'()* + ,-&+ . / 012 3% 4567 + 5.189 1\$.1: ;0.+%&1511+< =>&?'*
,8' '82 4567 + 18@ / 3* / 86A8.8. +& ' 8.;0@0%+-'+*< & + *3&-*\$'7; + 18@ / 3*
18.8B>13%3@8 3% 4+%&'0.+10@+ ;5'+1*5&C ?1+%>10%5*+1 1+@1+ . / +&&+2 ,8.83@1;8 +
48.78% / D*\$E3%@8 3% 18.8B>13%@8 ;5'+1*5&C A5 '15% ,-&15 '%06- ?1+%>10%5*+1< + +
3&-\$'7; 8.5.;+%0%+ ?10' ,0@ / -.78' *3@E3%8 ;+'2 *3@()* *2 A5@E?.(5'
)67A3.%&5.60.+1?' *45&<

< *3%&).3*81 ,8.13@- 4+%&'0.+1@+ %&0'10*2 1-.5% 67F.3*5'7 +'7+65* *\$&8.3,8'
4+%&'0.'-<

"< 54+ '88'68E(8' %&-*@01 ;+67.0'651 +&+**? / ?.015@5* *\$&8.3,82 / -;8.
'5@ / 0. / D*\$E3% *\$&,8' @5, ,+'0%;8%&3.78% 60&5* *8.81*8&481'8*<

#< *3%&).3*81 9%+* + '3;.868% A8%&).1%368' 3% A@8*;8'9-0' %&+, +E 4+%&'0.'-<

G< + 3.8% %&3.D A+.*5' *8@8%&1). *8.. ;8&81'- + *0,8.8*812 / -'E-6 4+%&'0.(5'
/ 86A8.8.: ;3E:4);8.78*81 ;+67 *0,8.9%+15@'0*+1 + *0,8.8* %3@).3%3'8*
/ 868.:&3%8 3@E8*3,8'<

< 88'68E(82 4567 678@ / 8*8* (01%%&+ '+* + *3%&).3**8.<

< 88'68E(82 4567 + *3%&).3*81 ;>&&8. 8.0@+%%&0*<

< H678.(8' +@@+2 4567 + *3%&).3* .36,8\$ / .: '7>.0%+- 3% .36*-.;8&81: '7>.0%+- '8
.8678'8* 8.&0@;+<

!< H678.(8' +@@+2 4567 +& +**? / ?.015@ 9%+1.*5&1+10%0'+* B5.+@-10%01 '8
A5@E>1%+ / 86<

< 8 1\$.1%8 A8. +&5*+1 +& +**? / ?.015@5*+12 + / 8.78*81 '8 / +@@+ 18@;8&18*2
4567 F(@+ 1\$.18'- .848%%8'<

I< & +**? / ?.015@45& ;+.C 9%+1.*5&1+10% ;+67 + 9%+1.*5&1+10% / 86%&+*>10%+
8.:11 4F&&+ *- +10B8..010%1<

@+ /)13% ;8%&3.78J 8 '7-%%+ *- + *3%&).3*812 4+ +& 40.C&+1- 0@+ / A5@@0%45&
9%+1.*5&1+110*< &1+ ,8@8'E8&3%1+ %&+, ;0'75* %&8@-'118%&18.13*2 3% / 86A8.8. +
;5'+1*5&C -@0'78.;8*'8* 3% %&+, ;0'75*'+'<

& +**? / ?.015@5* %5*3;8% 4+%&'0.+1 ?10' 8.4+%&'0.CE'+*< &
+**? / ?.015@ @8'E&8@8% *+@, +'1+@10%+ +(0'.511 KB.< 3;8'18L< &1 *\$;81:8' +&
+**? / ?.015@5*+1 %&+**3B&811 %&+*8 / ,8@'8* *8.. *+@, +'1+@1+'-+2 *).\$' ,8' + %3@).1
+**? / ?.015@5*1)&81 ;+67 / 0% ,-&15 '%06- *59*0&+151 5*5&4+1'+'<

< 1\$.1: 9%+1.+*5&1+10%+ +& +**? / ?.015@45&

L ..>1%+ +& MM *+B9%5.C1 MM 0..0%, +<

"L ;0.1C0@+ / F 10B*0 ,8.1 *- *8.. 4F&'< %+1.+*5&1+%%+ + A8*818 *0 ,8.1 + 1\$.1:
5.E+0' .3; : K L (8.&3%D 9%+1.+*5&C45&< %+1.+*5&1+%%+ + *0 ,8. / 0%-* ;3631 +&
+**? / ?.015@ '86+1>; BC.??%045&<

#L %+1.+*5&1+%%+ + B-@5% *0 ,8.1 + 1\$.1: 5.E+0' .3; : KNL (8.&3%D 9%+1.+*5&C45&<
%+1.+*5&1+%%+ + *0 ,8. / 0%-* ;3631 +& +**? / ?.015@ B5&-1>; BC.??%045&<

"< 1\$.1: ,8*+B9%5.0%+

L %+1.+*5&1+%%+ + ;0.1C0@+ / F 10B*0 ,8.1 + 1\$.1: 4\$& 3% + 40.C&+1-
9%+1.+*5&C45&<

"L ..>1%+ +& MM *+B9%5.C1 0..0%, +<

#L 1\$.1: 8.:.+B(0' 1+.0.4+1C 867 ;8&3@.:B+ '8.2 + / 8.78' + *).\$' ,&\$:
+**? / ?.015@1>B??%5*45& / 86A8.8.: 1\$.13%- / CE5* *\$&). .8481 ;0.+&1+'- 2
2 2 3% M O G< & / 86*\$' '7>1- + A8.4+%&'0.C %&0 / 0@+2 4567 +
1\$.13%- A5.7+ / +151 +& +E511 +**? / ?.015@1>B??%45& -6+&>1%+2 >67 ,-&15%>1;+ +&
5B1- / 0.-% 18.(8%>1 / 3' 71 3% / 8645%%&+, ,>1;+ +& +**? / ?.015@ 3.811+@1+ / 01<
1\$.1: 8 / 8..811 ;-.06>1C E8. ;+' A8.%&8@8.;82 + / 8.7 (8.&- +& +*1?0.-% 1\$.13%-
A0&-%1 M K1+@10%- 1\$.13%L2 = K+ , %&5@B9-C% 1\$.13%L ;+67 = KA : 1\$.13%L<

#< 1\$.1: *-.*+B9%5.0%+

L F&&+ *- + 40.C&+1- 10B*0 ,8.1 + 40.C&+1- +.(&+1, C.<

"L ..>1%+ +& MM *+B9%5.C1 MM 0..0%, +<

#L F&&+ *- +& +**? / ?.015@45& 9%+1.+*5&1+1511 1\$.1: ,.-'9%8-1<

!"#" !\$ & 8.%: %&+*+%& 93.(+ +& +**? / ?.015@ / +P- / 0.-% A8.1\$.13%3'8*
, -&15%>10%+2 + 1\$.13%- 9-*.??% A8.675@%>10%+< Q= Q ;-.06>12 (8.&&;82 4567 +
3%&).3 / +P- / 0.-% 1\$.1: 0@+ / 51 %&5.60.1+12 %1- / ?.0.;+ + 678'68 +**? / ?.015@1
+& 8'8@6-+ A8.;318.3@8<

% !"#" !\$ / -*5@ +& +**? / ?.015@ 8.3@- '3;.868% *+B+9-10%0'+* *,< I R 012
+ 1\$.1: Q = O Q)&8 / / CE,+ .3B< , ,8' + %&+*+%& ,+' + *3%&).3*
0..+' EC A8%&).1%3681 %&5.60.1+1 +& +**? / ?.015@'+* 9%\$*8'1811 0@+ / / 8..811<

& !"#" !\$ / -*5@ + I R 5% 1\$.1\$11%3681 8.3@182 +& Q = O Q

*-.%&-*2 3% + QM Q *-67?..+E< QM Q)&8 / / CE

9%\$**8'2 + 1\$.13%- A8%&).1%36 B8E-6 0..+'EC / +@+E< & +**? / ?.015@ / 5%1
 0..+'EC 1\$.13%- / CE ,+'2 QM Q)&8 / / CE ,+' / +@+E<

' (

) *+,,	- .--	- .- /	- .-0	- .-1	- .-.
+ 2 +3+45 6+ !7,4 89	! I " I S I &				
! "##: 2 :.,;4)< 6+ !7,4 89+	"S				
=,48 = 2 ,+ !4+44> +, !?@;	G2" S				
,) "4 4=,48	#2" #2!S				
5 + A 4=,48	G2 SN I2 S				
(#5 2 +3+45 ;<" 2	#I	GI	I	I	"I
B!+ 2 5 CD 2 8< 8# ,+4	I GIT				
!+,D!8	D1: ;8'1-.015@2 4: %&+ ,0.75&0%				
5 2 +3+45 C:.,; 2 !;	U I / 18.(8% 18@48.3% '3.				
"48#) 3E ;9	!!R				
+<C+,8 @+!8<,8	2 R + *- / 8'81- 0@+ / '0. 18@48.3% '3.*). + 18.(8% 18@48.3%-6 18@48.3%				

) *+,,	- .-%	- .-&
+ 2 +3+45 6+ !7,4 89	! I " I S I &	
! "##: 2 :.,;4)< 6+ !7,4 89+	"GS	
=,48 = 2 ,+ !4+44> +, !?@;	"!2! " 2 S K 2 V L "!2G " 2"S K -M80 GL	
,) "4 4=,48	" 2I " 2 S K 2 V L " 2" " 2 S K -M80 GL	
(#5 2 +3+45 ;<" 2	I	"I
B!+ 2 5 CD 2 8< 8# ,+4	I GIT	
!+,D!8	D1: ;8'1-.015@2 4: %&+ ,0.75&0%	
5 2 +3+45 C:.,; 2 !;	U I / 18.(8% 18@48.3% '3.	
"48#) 3E ;9	!!R	
+<C+,8 @+!8<,8	2 R + *- / 8'81- 0@+ / '0. 18@48.3% '3.*). + 18.(8% 18@48.3%-6	

) *+,,	- . /	- . 0	- . 1	- . .
+ 2 +3+45 6+ !7,4 89	! I " I S I &			
! "##: 2 : , ; 4)< 6+ !7,4 89+	"S			
=,48 = 2 ,+ !4+44> +, !?@;	G2" S K;0.+%&14+1CL			
,) "4 4=,48	#2" #2!S K;0.+%&14+1CL			
5 + A 4=,48	G2 SN I2 S			
(#5 2 +3+45 ; <" 2	I	I	! I	I
B!+ 2 5 CD 2 8< 8# ,+4	I GIT			
!+,D!8	D1 : ; 8 ' 1-.015@2 4 : %&+ , 0.75&0%			
5 2 +3+45 C : , , ; 2 ! ;	U I / 18.(8% 18@48.3% ' 3.			
"48#) 3E ; 9	!!R			
+<C+,8 @+!8<,8	2 R + *- / 8 ' 81- 0@+ / ' 0. 18@48.3% ' 3.*) . + 18.(8% 18@48.3%-6 18@48.3%			

., "F)4	+C+4 89+)#	"@"),G) 3)<@) , ; 4)<@) ; 9
- ' 9% 8678 ' 0@+ / F *- / 8 ' 81 ; +67 + 1\$.1 : ' 8 / - ' E?.	- ' 9% , 8 / 8 ' 81	..8 ' : @-&&8 +& 0@+ / A5@@0%1
	- *+B9%5.0% + *\$; 81*8& : * / -+11 1F. / 8.868E3% / -+11	S0@(+ / 862 + / >6 + *3%&) .3* .84D.(\$ '
	5%%& 3@- ' 1*8& : & +**? / ?.015@ 9%+1.+*5&C(0 ' +* 3@- ' 1*8&3%8 ; +67 A8.9%8@3. : E\$11 + B5.+@-10%	..8 ' : @-&&8 + 9%+1.+*5&0%1 + 1\$.1 : 3% +& +**? / ?.015@ *\$&\$112 9%+1.+*5&1+%%+ 48.78%8 '
	\$; -E&0@.+1 + *- / 8 ' 818 ' -, 0% , -&15%>13*	..8 ' : @-&&8 + , -&15%>13*51
& +**? / ?.015@ 1\$.13%8 ' 8 / %1+ , -.	, 8 / 8 ' 81- ; 0.1C0@+ / F A8%&) .1%36 ' 8 / %1+ , -.	..8 ' : @-&&8 + , 8 / 8 ' 81- ; 0.1C0@+ / F A8%&) .1%36812 4+ + 1+@15 / 0 ' 75 ' , 8.) . ; + ' , 8 / 8 ' 81- A8%&) .1%36
	, 80..>10% ' 8 / A8.8.	S0.+%%

	/ 86 +& +**? / ?.015@ 1>B?%0 '+*	+**? / ?.015@1>B?%1
1\$.1: ' 8 / 1?E QM Q)&8 / / CE , + *+B9%5. ' -	*0 , 8. 9%+1.+*5&1+1;+ & +**? / ?.015@ 1F. ;3*5 '7<	%8@3.(8 *- + *0 , 8.1 + / 86A8.8. : / 3@81D@8<
	& +**? / ?.015@ @5%%& 0..+B51, + ' ;+ '<	%8@3.(8 *- +& +**? / ?.015@1 867 F((+,<

< *3%&).3*81 (C. %&8..:&: 48.78' *8.. 4+%&'0. ' -<
 "< 8@).(8 +& +**? / ?.015@5* 1\$.13%31 @8'E*>;). 4-E86 ;+67 / +6+% 4: / 3@%3*.818'<
 #< 8'E%&8@8%8' 8..8':@-&&8 + *0,8.8*81 3% + 9%+1.+*5&C*+1 %3@).3%8*
 %&8 / B5'1(0 , C.<

(
 S-678 8. + 4+%&'0.1 *3%&).3*81 867 8.8*1@5 / 5% 4?..+E3*67D(1: B5'1@+< 8 E5,(+ *- +
 *3%&).3*81 + *5 / / ? '0.-% 4?..+E3**+. 867)11<

*3%&).3*8 + ;0%0@.0%1C. %&0 / >1511 "G 4C'+B5% 6+@+'9-+ ;5'+1*5&-*2 + / 8.7
 670@10%- 4-, + 8%813' (+;>10%1 ;+67 9%8@31 -% 1+@1+. / +&< 6+@+'9-+ -63'7,8;318.348&
 + ;0%0@.0% -6+&5.0%+ K ,.5** ;+67 %&0 / .+L %&)*%368%< 6+@+'9-+ '8 / 18@(8E *- + '8 /
 @8'E8.1813%%&8@D 4+%&'0.+1, C.2 48.718.8' 18.8B>13% , :. ;+67 --.813*18.8' %&8 / 3.78*
 0.1+.- ,8+;+1*5&0% , C. 8@8E: *0@5*@+< + %&8@;-&8.3%8 ;+ ' %&)*%362 A5@E?.(5'
 4-;+1+.5% %&8@;-&*\$&B5'145&2 + / 8.7 %&+*%&8@D E-+6'C&-%1 3% (+;>10%1 ;368&< -'E8'
 %&8@;-& / ? ' *01 9%+* %&+**3B&811 %&8 / 3.7&81 ;368&481 + *3%&).3* , -&15'%060'+* 3%
 / 86A8.8. : / D*\$E3%3'8* / 86:@&3%8 3@E8*3,8'< + ,0@ / -.78' *3@E3%8 ;+ ' +
 6+@+'9-0;+. ;+67 + %&8@;-&8.3%8. *+B9%5.+1, +'2 *3@() *2 A5@E?.(5' +&
) 67A3.%&5.60.+145&<

